

HAIRSTYLIST INDEPENDENT CONTRACTOR AGREEMENT

This Hairstylist Salon Independent Contractor / Booth Rental Agreement is made between [CLIENT NAME] ("Salon"/"Client") and [CONTRACTOR NAME] (the "Stylist"), Cosmetology License No. [COSMETOLOGY BARBER LICENSE NUMBER].

1. License and Compliance

The Stylist holds a valid cosmetology or barber license in the State of [STATE], license No. [COSMETOLOGY BARBER LICENSE NUMBER], and shall maintain it throughout the Term. The Stylist shall comply with all state board sanitation, sterilization, and health-code requirements.

2. Engagement Model

Commission. The Stylist operates under commission. Salon pays **0%** of collected service revenue to the Stylist.

3. Classification

Booth rental is the model most likely to support IC status (IRS Rev. Rul. 73-591), provided the stylist (i) pays fixed rent, (ii) sets own hours/prices, (iii) keeps own client list, and (iv) supplies own tools and product. The Parties intend this Agreement to conform.

4. Tools and Products

The Stylist supplies own shears, brushes, tools, retail/back-bar product and retains all retail profit.

5. Client List Ownership

Each stylist's client book belongs to the stylist, not the salon. Nothing in this Agreement restricts the Stylist from practicing cosmetology elsewhere after termination.

6. Sanitation

The Stylist shall comply with state board rules regarding tool sanitation, sterilization, and health practices.

7. Other Terms

30-day termination; 10-day cure.

Cap 1× fees paid.

General Provisions

Governing law [STATE]. Venue: [VENUE CITY]. Fee-shifting.

Signatures

Salon

PRINTED NAME

SIGNATURE

DATE

Stylist

PRINTED NAME

SIGNATURE

DATE