

DELIVERY DRIVER INDEPENDENT CONTRACTOR AGREEMENT

This Delivery Driver Services Agreement is made between [CLIENT NAME] ("Client") and [CONTRACTOR NAME] (the "Driver").

1. Services

On-demand delivery and courier services using the Driver's **Car**. Services: [SERVICES].

2. Compensation

\$0.00 per mile or per delivery as specified per assignment. The Driver is free to accept or decline individual delivery requests without penalty.

3. Vehicle, Fuel, and Insurance

The Driver provides and maintains its own vehicle, fuel, maintenance, valid driver's license, and appropriate commercial or personal-auto insurance with business-use coverage (hired-and-non-owned auto endorsement or commercial auto policy, as applicable). Personal policies often EXCLUDE delivery use — obtain appropriate coverage.

4. DOT / Safety Compliance

The Driver shall comply with applicable U.S. DOT FMCSA regulations (49 C.F.R. Parts 390–399), including hours-of-service and driver-qualification rules where applicable. No operation while impaired.

5. Independent Control

The Driver chooses routes, methods, and timing of deliveries. Client may specify pickup/drop-off windows and addresses, but not sequence or path.

6. Cargo Liability

The Driver shall exercise reasonable care in handling Client's property. Liability for lost/damaged cargo limited to declared value on manifest, not exceeding caps below.

7. State Gig-Worker Statutes

Where applicable (e.g., CA Prop. 22, MA Question 3 of 2024), such statutes govern to the extent more protective.

8. Independent Contractor

W-9 / 1099-NEC.

Classification warning. Delivery drivers on fixed routes and schedules face significant IRS / state ABC reclassification risk.

9. Term and Termination

30-day termination; 10-day cure.

Cap 1x fees, excluding DOT violations and gross negligence.

Indemnification

The Driver indemnifies for negligent driving / cargo damage; Client indemnifies for packaging defects and shipper-caused issues.

General Provisions

Governing law [STATE]. Venue: [VENUE CITY]. Fee-shifting.

Signatures

Client

PRINTED NAME

SIGNATURE

DATE

Driver

PRINTED NAME

SIGNATURE

DATE