

BABYSITTER INDEPENDENT CONTRACTOR AGREEMENT

This Babysitting Services Agreement is entered into between [CLIENT NAME] ("Parent" / "Family") and [CONTRACTOR NAME] (the "Sitter").

1. Engagement

Occasional, as-needed babysitting for 1 child(ren) on dates mutually scheduled. Services: [SERVICES].

2. Compensation

\$20.00 per hour. Minimum two-hour engagement per session unless agreed otherwise. Payment at end of each session or per Family's regular practice. Net 30.

3. Standard of Care

The Sitter shall exercise reasonable care, follow Family's written instructions (meals, medications, allergies, bedtime), and not leave children with unauthorized third parties.

4. Emergencies

911 first, then Family, then designated emergency contact. The Sitter is authorized to consent to emergency medical treatment if Family unreachable.

5. Prohibited Conduct

No alcohol, cannabis, or controlled substances on duty. No driving children without express written permission, valid license, and insurance. No phone/media distractions while supervising.

6. Background

The Sitter consents to reasonable background check at Family's expense and represents no disqualifying history.

7. Independent Contractor (Occasional Sitter)

Classification note. Occasional/irregular babysitting is typically IC or casual-labor; ongoing full-time in-home childcare is usually a household employee (W-2). See IRS Pub. 926.

8. Confidentiality / Photos

No social media posts of children without written consent.

9. Term and Termination

Per session. Either Party may cancel with **30 days'** notice; individual sessions cancelled <24 hours notice may be charged at 50% of the minimum.

10. Governing Law and Disputes

Governing law: [STATE]. Small-claims or courts in [VENUE CITY]. Prevailing Party recovers fees.

Cap 1× fees, excluding child safety negligence.

Signatures

Parent / Family

PRINTED NAME

SIGNATURE

DATE

Sitter

PRINTED NAME

SIGNATURE

DATE