WAGE DEPOSIT ACCOUNT DESIGNATION

Washington wage payment

A Washington employer may require bank deposit when it imposes no cost on the worker. The worker must be able to choose the financial institution if electronic deposit is required. An employer may offer its own payroll card as an option. If the card charges fees, provide an alternative that lets the employee access wages without withdrawal fees or costs. For a covered private job, electronic wages must be available on the established payday. The wage interval rule depends on the work, including agricultural employment. An applicable negotiated payment-interval provision has separate statutory limits. Washington L&I wage-payment guidance · Regulation E, compulsory use.

Reported access or agency record: Synthetic verification: the Washington worker selected a bank and the payroll system confirms access to the full wages at no charge on payday.

Worker: Alex Example
Employer receiving the instructions: Example Employer
Election date: 2026-11-03

I designate the following account for electronic credits of my wages. I verified ownership and the bank's ACH instructions through a secure channel. I could choose the financial institution for each account. The employer identified direct deposit as its payment method. I am recording my choice of receiving institution.

Primary account. Example Bank, routing 061000104, account WAGEEX01, checking. Deposit the available net wages here.

Implementation. Begin when payroll verifies and implements these instructions. Pay wages through a lawful available method on the required payday during any changeover. This election authorizes credits only. It gives no permission to make a separate collection or deduct wages. For an erroneous ACH credit, the payer should promptly follow the receiving and originating institutions' applicable reversal procedures.

Employee designating the account

_____ PRINTED NAME

_____ SIGNATURE

_____ DATE

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